



IMCOM offers mentoring program

ARLINGTON, Va. — U.S. Army Installation Management Command has announced that applications for the fiscal 2008 Centralized Mentoring Program will be accepted through June 11.

Employees who are GS-11 through GS-13, or equivalents, may apply to be matched with senior leaders for a one-year mentoring partnership. Applications will be accepted from personnel covered by the National Security Personnel System whose positions are equivalent to GS-11 through GS-13 positions.

Mentees complete a one-week shadow assignment, stretch assignments, eLearning courses and regular meetings with their mentors. The Mentoring Program is designed to develop high-potential employees into well-rounded managers at the middle or senior level by preparing them to assume higher levels of responsibility. Headquarters IMCOM centrally funds the competitive program.

Senior leader volunteer mentors also are being solicited. A number of IMCOM senior leaders will be selected as mentors and matched with selected mentees. Mentors participating in the program report gaining from their mentor service. They are motivated to review their own goals and professional courses of action as they set the example for their mentees.

Applications require supervisor's approval, and garrison applicants require endorsement from the garrison commander or manager or the deputy garrison commander. Region applicants require an endorsement from region director or designee. Applicants at Headquarters IMCOM must obtain their supervisor's and division chief's approval.

Announcements and application forms are at <http://www.imcom.army.mil/site/hr/wfdhcmp.asp>.

Send applications by mail or e-mail to the IMCOM mentoring program manager, Mary Tanzer, by June 11. Contact Tanzer at 703-602-5487 or

Defense Switched Network 332-5487, or e-mail Mary.Tanzer@hqda.army.mil for more information. Applicants selected for the program will attend a two-day orientation in October.

By Mary Tanzer
IMCOM mentoring program manager